Outline

• Program Overview
• Meet Our Innovators
• Program Metrics
• Application Process
• Ecosystem and Partners
• Programming and Curriculum
• Discussion
Program Overview
LEEP Premise & Vision

• Premise:
  – Hardware-based startups are challenging
    • Require technical and business expertise
    • Capital intensive
  – Early-stage VC funding is decreasing

• Vision:
  1. **Recruit** the best energy technology innovators
  2. **Leverage** expert mentorship and world-class facilities at national labs on a win-win basis
  3. **Position** people and technology for market
Embracing Our Differences, Changing The World

Innovation Crossroads is committed to creating an inclusive environment where diversity is valued so that innovators will be inspired to contribute fully to the success of their startups' research and development. We strive to promote diversity, equity, and inclusion (DEI) across our program, including in our operations, our leadership, our innovators, our mentors, and our partners.

Our diversity efforts support Oak Ridge National Laboratory’s mission to do "world-class science" by providing a pipeline of qualified, diverse candidates, and by recommending policies and procedures that ensure:

- equitable treatment and opportunities for all candidates and selected program innovators
- an environment free from harassment
- and respect for individual differences

As part of this ongoing effort, we:

- Work to attract a diverse candidate pool with diverse technology concepts and business viewpoints
- Ensure our review and selection processes are inclusive and that final decisions are unbiased and based on qualifications and standardized selection criteria
- Strive to create an inclusive environment that celebrates diversity and ensures that individual differences are respected and valued
- Devote resources and time to expanding DEI awareness, training, and skillsets
- Proactively engage with program sponsors, partners, and supporters to promote DEI
- Recognize and reward innovators for supporting diversity key principles within their startup
- Review and adjust, recognizing that DEI initiatives are not static, and our strategy must be ever evolving
About the Program

• **Accelerating Innovation:**
  - The Innovation Crossroads Program takes top entrepreneurial scientists and engineers and embeds them at Oak Ridge National Laboratory to perform early-stage research and development (R&D) that will lead to the launch of energy or manufacturing businesses in the future.
  - In addition to technological access and support, the program trains innovators to develop entrepreneurial acumen and skills, while introducing them to our ecosystem partners needed to facilitate commercial and investment opportunities.
  - This dual focus on early-stage R&D and entrepreneurial development provides innovators with the platform they need to take their ideas from the lab and onto the commercialization pathway.

• **Program Sponsors:**
  - Oak Ridge National Laboratory
  - Tennessee Valley Authority
Sponsors and Impact Areas

**Sponsors**

- OAK RIDGE National Laboratory
- U.S. DEPARTMENT OF ENERGY
- TVA
- INNOVATION CROSSROADS

**Impact Areas**

**Clean Energy & National Security**

Mission: Deliver scientific discoveries and technical breakthroughs that will accelerate the development and deployment of solutions in clean energy and national security that provides economic benefit to the nation.

**Energy & Advanced Manufacturing**

Mission: Catalyze research, development and adoption of advanced manufacturing technologies and practices to drive U.S. economic competitiveness and energy productivity.

**Building Efficiency & Energy Cost Reduction**

Mission: Support research and development, validation, and integration of affordable, energy-saving technologies, techniques, tools, and services, to enable industry and others to develop and deploy technologies that can improve the efficiency and reduce the energy costs of the nation’s homes, offices, schools, hospitals, and other commercial and residential buildings in both the new and existing buildings markets.

**Integrated Grid**

Mission: Support investments in technologies to achieve an integrated grid: a power system that is highly flexible, resilient, and connected and that optimizes energy production, delivery, and use.
World Class Support for Startups

2-YEAR FELLOWSHIP
- 2017-2019
- 4 Innovators / 3 companies
- Sponsors: AMO, ORNL

LAB ACCESS & FUNDING
- 2018-2020
- 5 Innovators
- Sponsors: AMO, ORNL

SUPPORT
- 2019-2021
- 7 Innovators
- Sponsors: AMO, ORNL, TVA

TOTAL VALUE
- 2020-2022
- 6 Innovators
- Sponsors: AMO, ORNL, TVA, BTO

COHORT 1
- 2017-2019
- 4 Innovators / 3 companies
- Sponsors: AMO, ORNL

COHORT 2
- 2018-2020
- 5 Innovators
- Sponsors: AMO, ORNL

COHORT 3
- 2019-2021
- 7 Innovators
- Sponsors: AMO, ORNL, TVA

COHORT 4
- 2020-2022
- 5 Innovators
- Sponsors: AMO, ORNL, TVA

COHORT 5
- 2021-2023
- 6 Innovators
- Sponsors: AMO, ORNL, TVA, BTO

SUPPORT
- training + mentors via CRADA

TOTAL VALUE
- $500k total package

$500k million

LAB ACCESS & FUNDING
via CRADA

SUPPORT
training + mentors

TOTAL VALUE
$500k total package
Providing Multi-Faceted Support

Innovation Crossroads offers unique multi-faceted support tailored to the individual needs of each startup company. This unique structure, combined with ORNL’s diverse capabilities, provides fellows the opportunity to take their groundbreaking research to market more quickly and with more impact.

<table>
<thead>
<tr>
<th>National lab expertise</th>
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<tr>
<td>ORNL is DOE’s largest science and energy laboratory and home to some of the nation’s most significant user facilities. Because Innovation Crossroads entrepreneurs work within ORNL, they have immediate access to essential tools and resources. This access reduces cost, risk, and R&amp;D time, allowing fellows to focus on creating the next generation of game-changing technologies.</td>
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<tr>
<th>Multidisciplinary collaboration</th>
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<tr>
<td>Innovation Crossroads participants work with ORNL’s renowned scientists and engineers across many disciplines, including biological and environmental sciences, advanced materials, neutron sciences, nuclear science and engineering, and high-performance computing, providing a platform for accelerating innovation.</td>
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<tr>
<th>Business mentoring assistance</th>
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<tr>
<td>Innovation Crossroads has a growing network of partners who offer a unique entrepreneurial and business mentoring experience. The program facilitates connections with industry executives, investors, entrepreneurs, and other experts from academia, government, and finance who can serve as advisors and mentors to help develop priorities, mature skills, provide guidance, and make connections to their broader networks.</td>
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Accelerating Innovation by Leveraging ORNL’s Unique Resources and Capabilities

- Building Technologies Research and Integration Center
- Carbon Fiber Technology Facility
- Center for Nanophase Materials Sciences
- High Flux Isotope Reactor
- Center for Structural Molecular Biology
- Manufacturing Demonstration Facility
- National Transportation Research Center
- Spallation Neutron Source
- Oak Ridge Leadership Computing Facility
Leadership Council

Guidance from industry and investment leaders

- Brendan Abolins - External Innovation Manager, Eastman Chemical Company
- Coleman Adams - Partner, Clean Energy Venture Group
- Jason Blumberg - Chief Executive Officer and Managing Director, Energy Foundry
- Doug Buerkle - Chief Executive Officer, LTM Ventures
- Aaron Chockla - Venture Capitalist, True North Ventures
- Jonathan Goldman - Principal, Georgia Tech VentureLab
- Alison Gotkin - Associate Director of Business Development, United Technologies Research Center
- Paul Leggett - Managing Director, Mithril Capital Management
- Sanjiv Malhotra - Founder and Chief Executive Officer, SPARKZ
- Eric McFarland - Professor of Chemical Engineering, University of California, Santa Barbara
- Stacey Patterson - Vice President for Research, Outreach and Economic Development, The University of Tennessee
- Vig Sherrill - Founder, General Graphene
- Mary Anne Sullivan - Partner, Hogan Lovells
- Abby Trotter - Interim Chief Executive Officer, Launch Tennessee
- Grady Vanderhoofven - President and Chief Executive Officer and Board Member, Three Roots Capital
- Peter Winter - Program Manager, In-Q-Tel
- Johanna Wolfson - Principal, Prime Impact Fund
- Jetta Wong - Senior Advisor for Northern California Operations, LA Cleantech Incubator (LACI)
Meet Our Innovators

Anna Douglas
SkyNano Technologies
Vanderbilt University

Michell Ishmael
Active Energy Systems
Cornell University

Matthew Ellis & Samuel Shaner
Yellowstone Energy
Massachusetts Institute of Technology

COHORT 1
Innovation Crossroads Innovators – Alumni (2018 – 2020)

Don DeRosa
Eonix
State University of New York at Albany

Shane McMahon
Lux Semiconductors
State University of New York at Albany

Justin Nussbaum
Ascend Manufacturing
University of South Florida

Megan O’Connor
Nth Cycle
Duke University

Matt Smith
TCPoly
Georgia Institute of Technology

COHORT 2
Innovation Crossroads Innovators – Alumni (2019 – 2021)

- Jesse Claypoole
  MantaPoole Technologies
  State University of New York at Albany

- William Fitzhugh
  American Nanotechnologies
  Harvard University

- Hicham Ghossein
  Endeavor Composites
  University of Tennessee

- Alex Lewis
  Electro-Active Technologies
  University of Tennessee

- Trevor McQueen
  Neptune Fluid Flow Systems
  Stanford University

- Leila Safavi
  Purist
  University of California Irvine

- Jesse Thornburg
  Grid Fruit
  Carnegie Mellon University
Innovation Crossroads Innovators – Cohort 4 (2020 - 2022)

Renee Carder
- PIXELEXX SYSTEMS: Mie Photo Sensors and Arrays
- University of Pittsburgh Medical School
- Sponsor: AMO, ORNL
- ORNL PI: Lorenzo Fabris

Danielle Castley
- BECQ: Lightweight, High-Temperature Neutron Shielding Materials
- Dartmouth College
- Sponsor: TVA
- ORNL PI: Philip Edmondson, Peter Stefanovic

Joe Fortenbaugh
- ACTINIC: On-Demand Tunable Curing of Thermoset Composites for Additive Manufacturing
- Pennsylvania State University
- Sponsors: AMO, ORNL
- ORNL PI: Vlastimil Kunc

Thomas Foulkes
- AQUAQUANT LABORATORIES: Nanostructured Coating for Direct Water Immersion Cooling of Server Electronics
- University of Illinois at Urbana-Champaign
- Sponsor: AMO, ORNL
- ORNL PI: Burak Ozpineci

Erica Grant
- QUANTUM LOCK TECHNOLOGIES: Quantum Random Number Generator to Enhance Security for Connected Facilities and Equipment
- University of Tennessee, Knoxville
- Sponsor: AMO, ORNL
- ORNL PI: Peter Fuhr
Innovation Crossroads Innovators – Cohort 5 (2021 - 2023)

Caleb Alexander
- DAYLYTE BATTERIES: Fast, Flexible, Scalable Sodium Membrane for a High Energy, Low-cost Sodium-air Battery
- University of Texas
- Sponsor: TVA
- ORNL PI: Jianlin Li

Sam Evans
- UNBOUND WATER TECHNOLOGIES: Carbon Supported Magnetic Nano-adsorbent for the Purification of Contaminated Water
- University of Tennessee, Knoxville
- Sponsors: AMO, ORNL
- ORNL PI: Parans Paranthaman

Tommy Gibbons
- HEMPITECTURE: Energy-efficient, Carbon-negative, Bio-based Insulation
- Princeton University
- Sponsors: BTO, ORNL
- ORNL PI: Antonio Aldykiewicz, Diana Hun

Shuchi “SK” Khurana
- ADDIGURU: Real-time Monitoring of Metal Additive Manufacturing
- Ohio State University
- Sponsors: AMO, ORNL
- ORNL PI: Vincent Paquit

Forrest Shriver
- SENTINEL DEVICES: Database Construction Using Machine Learning for Cyber-Attack Detection Devices
- University of Florida
- Sponsors: AMO, ORNL
- ORNL PI: Juan Lopez

Philip Stuckey
- FC RENEW: An Oil Change for Your Fuel Cell
- Case Western Reserve University
- Sponsors: AMO, ORNL
- ORNL PI: Gabriel Veith
Program Metrics
Driving Impact by Embedding Entrepreneurs at ORNL

- 5 years in operation
- 271 applications received
- 5 number of cohorts
- 16 program alumni
- 11 current innovators
- $37 million funding raised
## Nationwide: Attracted 271 Candidates from 40 States

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<tr>
<th>STATE</th>
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<td>West Virginia</td>
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<tr>
<td>Minnesota</td>
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<td>Wisconsin</td>
<td>2</td>
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</table>

**Plus:** Canada – 1, India – 1, Colombia – 1, Egypt – 1, Mexico – 1, Nuevo Leon – 1
Application Process
The Process

Applications Accepted
Applications are accepted via the online application portal beginning September 21, 8 a.m. through October 31, 8 p.m. (EDT)

Review of Written Applications
Applications are reviewed by the Innovation Crossroads team, as well as scientific and industry subject matter experts

Internal Pre-screening Interview
Candidates who meet all required eligibility criteria will be invited to conduct an informal virtual pre-screen interview with the Innovation Crossroads Team to learn more about the candidate, their technology/company, and address any questions that they have about the program or process (December 2021)

Market Opportunity Assessment
Perform a market opportunity assessment with the ORNL Technology Transfer Office to identify a value proposition, target market, competitive landscape, competitive differentiators, risk/threats, etc.

Virtual Semifinal Interviews
Semifinalists invited to present to a review panel made up of representatives from the local entrepreneurial ecosystem and internal program champions (January 2022)

In-Person Final Interviews
Finalists invited to visit ORNL to tour facilities, connect with potential collaborators, PIs and mentors, and present to a talented team of investors, business executives, and experienced entrepreneurs from across the country (February 2022)

Cohort Selected
Selected innovators are made verbal and written offers (March/April 2022)

Cohort Announced and Onboarded
Cohort formally announced via press release and innovators arrive at ORNL to begin fellowship (June 2022)
Technology Areas of Interest

- **Advanced Manufacturing**
  Scientific breakthroughs in next-generation materials, innovative processes, recycling and reclamation technologies, artificial intelligence and enabling technologies, machine tools, and robotics, controls, and automation.

- **Atmospheric Decarbonization**
  Scientific breakthroughs fostering innovation in pathways to net-zero carbon emissions, earth system modeling, data integration, dissemination, and informatics, integrative ecosystem science and impacts adaptation, and community dynamics.

- **Buildings and Infrastructure Technology**
  Scientific breakthroughs in building electric appliances, devices, and systems, building energy modeling, green and energy efficient practices, advanced building envelope, building equipment and controls, thermal energy storage, grid-interactive efficiencies, and advanced building construction.

- **Digital Economy**
  Scientific breakthroughs in data, computing, Wi-Fi, broadband, smart cities, connected communities, manufacturing, and automation.

- **Electrification and Energy Infrastructures**
  Scientific breakthroughs to improve the reliability, sustainability, and efficiencies of energy storage systems, electric grid protections and controls, and advancements in power electronics.

- **Energy Technology Innovation**
  Scientific breakthroughs in electric vehicle evolution, storage integration, regional grid transformation, transmission and distribution (T&D) integration and controls, sensors, distributed energy resources, advanced nuclear solutions, connected communities, and advanced hydrogen economy.

- **Industrial Decarbonization**
  Scientific breakthroughs in direct air capture, low-carbon generation and manufacturing, net-zero chemical processes, and the climate positive production of cement and steel.

- **Intelligent Systems and Facilities (INTERSECT)**
  Scientific breakthroughs with autonomous experiments, “self-driving” laboratories, smart manufacturing, and AI-driven design, discovery, and evaluation.
Eligibility Criteria

• Required Qualifications:
  – Must apply as individuals, not as companies or organizations
  – Must have PhD or equivalent experience
  – Must leverage ORNL R&D capabilities and have an impact on the Department of Energy (DOE) and/or Tennessee Valley Authority (TVA) mission
  – Must be willing to relocate to the Knoxville-Oak Ridge area for 2-years
  – Must be a US citizen or lawful permanent resident at time of application
  – Must have raised no more than $2M USD in debt or equity funding from non-government sources within 3 years prior to program application
  – Must successfully execute a Cooperative Research and Development Agreement (CRADA) with Oak Ridge National Laboratory
  – Must disclose background IP rights, if necessary, that may be needed to freely operate on R&D related tasks as outlined within the CRADA
Application Information

1. Complete online application form

2. Attach requested application materials as a single PDF document containing the following information:
   - Resume (one page)
     - Please provide a resume highlighting your education, experience, and skills.
   - Tell us about yourself (one page)
     - Provide the back story on you and your project. Where did the idea originate? What is the current status of your technology and team? Why do you want to pursue this effort and what makes you qualified to do so? Explain why you have chosen to pursue an entrepreneurial career path.
   - Project abstract (one page)
     - Briefly describe how you envision making your technology a market reality. Please describe the market you intend to reach, its customers, potential suppliers/distributors/manufacturers, relevant intellectual property (status of any licenses, etc.), barriers to entry, sophistication of market, market incumbents, etc.
   - Tell us about your technology concept (two pages)
     - Describe the technology concept you want to pursue. Provide an adequate amount of technical detail for a subject matter expert to fully understand your technology concept, and the methodological next steps required to scale the technology. Use the Heilmeier catechism as a guide for what’s most relevant. Please include links or references to supporting documents that back technology proof-of-concept (i.e., patents, publications, presentations, diagrams, etc.).
   - What is the potential impact on the DOE, TVA, and/or ORNL mission? (one paragraph)
     - Please comment on the potential for impact on U.S. energy and manufacturing competitiveness. More specifically on the potential for impact on the sponsor’s mission area for your primary application track.
   - Why ORNL and Innovation Crossroads? (one page)
     - What most attracts you to Innovation Crossroads? Why is ORNL the ideal home for you and your project (vs. alternative paths)? Please name the people, facilities, and/or equipment at ORNL that will be most valuable in supporting your work.
   - What else? (one page)
     - An extra page for anything else that you feel we should know.
Heilmeier Questions

• What are you trying to do?
  – Articulate your objectives using absolutely no jargon.
• How is it done today, and what are the limits of current practice?
• What is new in your approach and why do you think it will be successful?
• Who cares?
  – If you are successful, what difference will it make?
• What are the risks?
• How much will it cost?
• How long will it take?
• What are the mid-term and final “exams” to check for success?
High-Level Evaluation Criteria

• Candidate eligibility
• How innovative is the proposed approach
• Applicant’s technical understanding of the problem and proposed solution
• Potential market impact
• Soundness of the business concept
• Evidence that ORNL capabilities can help advance the idea
• Likelihood that the idea can be matured in the 2-year program
• Weight of candidate experience and/or formal education from a premier institution in a technologically advanced field
Ecosystem & Partners
Regional Entrepreneurial Ecosystem

TALENT
- Innovation Crossroads
- University of Tennessee

SUPPORT
- Energy Mentor Network
- Innov865 Alliance
- Knoxville Entrepreneur Center
- Launch Tennessee
- PYA
- Startup Knox
- TAEBC
- University of Tennessee

R&D ASSETS
- Oak Ridge National Laboratory
- Tennessee Valley Authority
- University of Tennessee

CAPITAL
- Angel Capital Group
- Cocoon Resources
- Three Roots Capital
- Sheltowee Angel Network
- Lighthouse Fund
- Greater Sum Ventures
- JumpFund
- TennesSeed Fund

SPACE
- Anderson Center for Entrepreneurship and Innovation
- CoWorking Knoxville
- e | spaces
- Fairview Technology Center
- University of Tennessee Research Park
- UpStart Knoxville
- SkyCity Entrepreneurial Center
Growing a Robust Advisory Network
Programming & Curriculum
Recurring Meetings

• Weekly group meeting with all innovators
• Monthly 1-on-1 meeting with each innovator
• Annual renewal briefing with each innovator
• Frequent informal networking events
Core Curriculum

- Brand Strategy and Positions
- Building Your Core Business Pitch Deck
- Business Law
- Financial Planning
- Grant Accounting
- Grant Writing (SBIR)
- How to Become a CEO or Find a CEO
- I-Corps Short Course
- Importance of Value Chain and Competitive Analysis
- Investor Readiness and Red Team (Mock Diligence) Review
- Patents and Intellectual Property Overview
- Team Building and Advisory Board Best Practices
Discussion
NOW ACCEPTING APPLICATIONS FOR COHORT 6
APPLY TODAY!
INNOVATIONCROSSROADS.ORNL.GOV

PROGRAM
Innovation Crossroads is an early-stage entrepreneurial fellowship program at Oak Ridge National Laboratory that matches aspiring entrepreneurs with experts, mentors, and networks in technology related fields to take their world-changing idea from R&D to marketplace.

ELIGIBILITY REQUIREMENTS
• Must apply as individuals, not as companies or organizations
• Must have PhD or equivalent experience
• Must leverage ORNL R&D capabilities and have an impact on the Department of Energy (DOE) and/or Tennessee Valley Authority (TVA) mission
• Must be willing to relocate to the Knoxville-Oak Ridge area for 2 years
• Must be a US citizen or lawful permanent resident at time of application
• Must have raised no more the $2M USD in debt or equity funding from non-government sources within 3 years prior to program application
• Must successfully execute a Cooperative Research and Development Agreement (CRADA) with Oak Ridge National Laboratory
• Must disclose background IP rights, if necessary, that may be needed to freely operate on R&D related tasks as outlined within the CRADA

WHAT YOU GET
• A two-year fellowship
  The two-year fellowship includes a personal living stipend, plus a health insurance stipend and travel allowance.
• Lab access and research funding
  In addition to unparalleled access to facilities, equipment, and expertise at Oak Ridge National Laboratory, fellows receive R&D funding to support collaboration opportunities with researchers across the lab.
• Business mentors, entrepreneurial training, and networking
  Participants receive access to experienced business mentors, entrepreneurial training programs, and exclusive networking opportunities. Innovators are also exposed to a wide range of leaders from academia, industry, government and finance that can serve as advisors and partners.

KEY DATES
• September 21, 2021 – Applications Open
• October 31, 2021 – Applications Close
• June 2022 – Cohort 6 Onboarding